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ENHANCED MEASURES TO REDUCE HEAT STRESS RISKS FOR OUTDOOR WORKERS

With immediate effect from 24 October 2023, employers who engage outdoor workers must monitor the hourly Wet Bulb Globe Temperature (“WBGT”). For construction sites with a contract sum of S\$5,000,000 or more, shipyards and organisations in the process industry must have an onsite WBGT meter. Other worksites may use the National Environment Agency’s myENV app to monitor WBGT values.

The Ministry of Manpower (“MOM”) also encourages employers to implement a buddy system to monitor heat injury symptoms and ensure that affected workers are promptly treated.

2023/2024 WAGE GUIDELINES FROM THE NATIONAL WAGES COUNCIL

The National Wages Council (“NWC”) shared their annual wage guidelines for 1 December 2023 to 30 November 2024 at the MOM headquarters on 31 October 2023. The Government accepted the guidelines on the same day.

ABOUT GATEWAY LAW CORPORATION:

Gateway Law is an Asia-Pacific regional full service legal practice with strengths in the areas of intellectual property, franchising, technology, media (and entertainment), telecommunications, data protection and cybersecurity as well as employment and immigration. In addition to our niche areas, Gateway also provides services in the general areas of litigation and dispute resolution, corporate and commercial law, real estate conveyancing and advisory, medical and family law.

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Gateway also has associate offices in the following jurisdictions:

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