

# GATEWAY<sub>LAW CORPORATION</sub>

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## PASSING OF THE WORKPLACE FAIRNESS BILL

As previously reported, the upcoming workplace fairness legislation will be passed in two Bills.

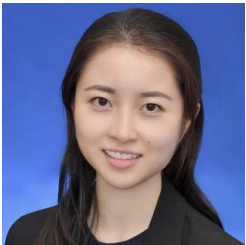
The first Bill sets out the scope of the workplace fairness legislation and was passed in Parliament on 8 January 2025. A second Bill detailing the procedure for making claims will be tabled in Parliament later this year. Both Bills, if passed, will take effect in 2026 or 2027.

Please refer to our December newsletter for more details on the first workplace fairness Bill that was recently passed.

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*Should you have any queries as to how this update may affect you or your organisation or require further information, please do not hesitate to email us.*



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*This newsletter is intended to discuss the Employment Law Updates, and it is not intended to be comprehensive nor should it be construed as legal advice. This newsletter is updated as of 01 February 2025*

## ABOUT GATEWAY LAW CORPORATION:

Gateway Law is an Asia-Pacific regional full service legal practice with strengths in the areas of intellectual property, franchising, technology, media (and entertainment), telecommunications, data protection and cybersecurity as well as employment and immigration. In addition to our niche areas, Gateway also provides services in the general areas of litigation and dispute resolution, corporate and commercial law, real estate conveyancing and advisory, medical and family law.

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