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NEW SKILLS AND WORKFORCE DEVELOPMENT AGENCY BILL

On 8 April 2026, the Ministry of Manpower (“**MOM**”) introduced the Skills and Workforce Development Agency Bill for its First Reading in Parliament. The Bill establishes the legislative framework for the Skills and Workforce Development Agency (“**SWDA**”), a new statutory board formed through the merger of SkillsFuture Singapore (“**SSG**”) and Workforce Singapore (“**WSG**”).

Jointly overseen by MOM and the Ministry of Education (“**MOE**”), SWDA will serve as a single agency integrating skills development, career guidance, and employment support. It will provide coordinated support to workers at different career stages, including fresh graduates, mid-career individuals undergoing transitions, and senior workers seeking continued or flexible employment opportunities.

For employers, SWDA will combine skills intelligence with labour market data to provide deeper workforce insights and support workforce transformation initiatives,

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including talent development, job redesign, and capability building. The agency also aims to strengthen Singapore's ecosystem of training, career, and employment services providers by raising standards, fostering innovation, and encouraging collaboration.

While the Bill does not introduce any new legal obligations for employers, it reflects the Government's continued focus on workplace resilience, lifelong learning, and the alignment of skills development with labour market needs.

Should you have any queries as to how this update may affect you or your organisation or require further information, please do not hesitate to email us.



*J Sharnutha Naikar
Associate
Gateway Law Corporation*

Email: sharnutha.naikar@gateway-law.com

This newsletter is intended to discuss the Employment Law Updates, and it is not intended to be comprehensive nor should it be construed as legal advice. This newsletter is updated as of 01 June 2026.

ABOUT GATEWAY LAW CORPORATION:

Gateway Law is an Asia-Pacific regional full service legal practice with strengths in the areas of intellectual property, franchising, technology, media (and entertainment), telecommunications, data protection and cybersecurity as well as employment and immigration. In addition to our niche areas, Gateway also provides services in the general areas of litigation and dispute resolution, corporate and commercial law, real estate conveyancing and advisory, medical and family law.

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GATEWAY LAW CORPORATION

(Headquarters)
3 Anson Road
#24-02 Springleaf Tower
Singapore 079909
Tel: +65 6221 6360
Fax: +65 6221 6375
Email: sg@gateway-law.com

GATEWAY IP SERVICES

A-30-3 Level 30 Tower A
Menara UOA Bangsar
No. 5 Jalan Bangsar Utama 1
59000 Kuala Lumpur 1
Malaysia
Tel: +603 2201 5886
Fax: +603 2283 1882
Email: my@gateway-law.com

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