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LAUNCH OF THE TRIPARTITE JOBS COUNCIL (TJC)

The Ministry of Manpower (“**MOM**”), National Trades Union Congress (“**NTUC**”), and Singapore National Employers Federation (“**SNEF**”) have announced the formation of the Tripartite Jobs Council (“**TJC**”). The TJC will coordinate efforts to support businesses and workers as Artificial Intelligence (“AI”) continues to reshape industries and job roles. The key areas of focus include supporting workforce transformation alongside AI adoption, expanding training and reskilling efforts, and promoting awareness of AI-related initiatives.

SUPPORT FOR WORKERS AND BUSINESSES

The Government has highlighted continued wage growth in recent years, with stronger gains among lower-wage workers supported by schemes such as the Progressive Wage Model. Recent Budget measures include enhancements to the Progressive Wage Credit Scheme and Workfare Skills Support Scheme.

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Additional initiatives highlighted include:

- Early-career support through traineeship programmes;
- A new Skills and Workforce Development Agency to support mid-career transitions;
- Continued measures to support senior worker employment; and
- Ongoing enhancements to retirement adequacy through CPF-related schemes.

For employers, the Enterprise Workforce Transformation Package and related grants will support job redesign, skills upgrading, and business transformation.

AI-RELATED WORKFORCE INITIATIVES

As the workforce undergoes transformation through the adoption of AI, the Government and tripartite partners have introduced several initiatives to support workers and businesses in this shift, including:

- New tools and curated training pathways to help workers assess and build AI capabilities;
- Temporary access to selected AI tools for training participants;
- Expanded NTUC support for AI-related training and tools; and
- A structured AI training framework under NTUC's Ai-Ready SG initiative.

For employers, funding support will be available for job redesign projects, alongside advisory support to facilitate AI adoption and workforce transformation.

WORKPLACE STANDARDS AND PROTECTIONS

Workplace practices in areas such as safety, fairness, and inclusion continue to strengthen. Recent efforts include initiatives to improve protections for platform workers and the introduction of the Workplace Fairness Act 2025, which formalises protection against workplace discrimination.

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LOOK AHEAD

The Government has indicated that key priorities will include supporting AI-driven transformation, updating employment legislation to reflect evolving work arrangements, and strengthening retirement adequacy. These developments reflect a continued tripartite approach in addressing economic and workforce challenges.

Should you have any queries as to how this update may affect you or your organisation or require further information, please do not hesitate to email us.



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This newsletter is intended to discuss the Employment Law Updates, and it is not intended to be comprehensive nor should it be construed as legal advice. This newsletter is updated as of 01 May 2026.

ABOUT GATEWAY LAW CORPORATION:

Gateway Law is an Asia-Pacific regional full service legal practice with strengths in the areas of intellectual property, franchising, technology, media (and entertainment), telecommunications, data protection and cybersecurity as well as employment and immigration. In addition to our niche areas, Gateway also provides services in the general areas of litigation and dispute resolution, corporate and commercial law, real estate conveyancing and advisory, medical and family law.

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